



# CORPORATE POLICY FOR ENERGY, CLIMATE AND ENVIRONMENTAL PROTECTION

Our global corporate policy for energy, climate and environmental protection reflects our awareness and responsibility towards the environment, society and future generations. We recognize the urgent need to take action to protect the environment and the climate, as well as to promote sustainable energy use. This corporate policy describes our commitment and strategies to minimize our environmental impact and make a positive contribution to climate protection.

## **OUR GOAL – RESPONSIBLE ACTION AND CONTINUOUS IMPROVEMENT FOR MAN AND OUR ENVIRONMENT**

We strive to sustainably reduce our impact on the climate and our environment. In addition to contributing to technological progress towards sustainable transport solutions, we attach great importance to raising awareness and continuous improvement in the environmental and energy aspects of our business operations, across the entire value chain and the life cycle of our products.

## **CORPORATE RESPONSIBILITY**

As a global company, we recognize our responsibility and ensure that all work processes meet the highest environmental and sustainability standards. This is reflected in our compliance systems and the regular reviews of our work processes.

Based on environmental impacts, our sustainability strategy and national and international regulations, we have set ourselves the goal of reducing environmental pollution and CO<sub>2</sub> emissions and making energy use more efficient on an ongoing basis. Environmental and climate protection aspects as well as recyclability are already taken into account during product development. When planning our processes, we take care to avoid negative influences on water, air, soil and biodiversity. Our goal is to achieve closed material cycles. We strive for a constantly optimized use of raw materials, auxiliary materials and operating materials.

## **COMPLIANCE WITH LAWS AND STANDARDS**

Our processes and activities comply with the respective country-specific laws as well as

international standards and best practices. We see this as a minimum requirement and strive for continuous improvement. For us, the integrated management system is the basis for improving our environmental and energy performance.

## **COMMON ENGAGEMENT**

The commitment of every employee is important and a central component of MAN's corporate philosophy. Through the conscious use of energy and natural resources, every employee contributes to improving environmental performance.

We promote the awareness of these principles among all employees through training and further education and encourage the sharing of suggestions for improvement. This is essential for us to ensure and continuously improve the effectiveness of our measures. In this way, we ensure the future viability of the company and our products and at the same time contribute to the development of a more sustainable society.

## **RISK MANAGEMENT AND PREVENTIVE MEASURES**

We systematically identify and assess risks that arise along our value chain and implement measures to minimize risks. In doing so, we rely on preventive measures to proactively prevent negative effects on the environment and society.

## **ONGOING COMMITMENT**

We are committed to regularly reviewing and adapting our guidelines. In a dynamic environment, it is particularly important for us to keep an eye on current and future developments and to respond to them with appropriate measures.